



SOUTH BARRINGTON POLICE OFFICER

Position Title: Police Officer

South Barrington is an exceptional community, and we are seeking exceptional candidates to join the ranks of the South Barrington Police Department. We hold ourselves to the highest standards and offer the opportunity to become part of a professional organization dedicated to serving our community with honor, integrity, and respect in every situation. Our officers are trusted to uphold the law, build meaningful relationships with residents, and represent the Village with professionalism and pride.

South Barrington is home to several notable destinations, including The Arboretum Lifestyle Shopping Center, a 24-screen AMC Theatre, and Willow Creek Community Church, one of the largest congregations in the United States. The community is also home to Goebbert's Farm and Garden Center, which hosts its popular Fall Festival each year, attracting thousands of visitors and serving as a cherished family tradition. These attractions contribute to a vibrant community that keeps our department actively engaged in service.

The South Barrington Police Department currently consists of 20 full-time police officers, 5 part-time officers, two full-time records clerks, and one full-time administrative assistant. The Village serves a population of 5,077 residents within approximately eight square miles and operates as a home-rule community.

Salary and Benefits:

- **Salary: \$78,090 - \$117,148** (contract expired April 30, 2026, in negotiations)
- Police Pension
- Comprehensive benefit package including BlueCross BlueShield Illinois healthcare plans (HMO and PPO available), Dental, and Life Insurance
- Flexible spending account, deferred compensation plan, and employee assistance program available
- Eighty (80) hours of vacation
- Ninety-six (96) Holiday hours banked at the beginning of each fiscal year
- Ninety-six (96) hours of sick time annually
- Patrol Officers rotate between day, and night shift every three months on a 12-hour schedule with seven workdays and seven days off every two weeks, having Friday, Saturday, and Sunday off every other weekend
- All uniforms, body armor, and equipment provided (except firearms)



Requirements:

- At least 21 years old, and under 35 years old, or as permitted by law
- United States Citizen
- High School Grad/GED
- Valid ILLINOIS Driver's License
- Ability to Read/Speak English
- Bachelor's Degree from an accredited college or university OR an Honorable Discharge from the United States Military
- Successful completion of the Police Officer Wellness Evaluation Report (POWER) test on or after October 30, 2025

Hiring Process:

- Schedule and complete the Public Safety Self-Assessment and Frontline National Exam through National Testing Network before the application deadline
- Complete an Employment Application and Authorization to Release Information form.
- Personal History Questionnaire (PHQ)
- Interview with the Board of Fire and Police Commissioners
- Background Investigation
- Polygraph Exam
- Psychological Exam
- Physical Exam

Required Paperwork:

The Police Commission reserves the right to terminate any applicant at any point in the hiring process. Interested and qualified people should apply and accompanying materials as detailed below to receive consideration. The Employment Application and Authorization to Release Information form are available at www.southbarrington.org or at the South Barrington Police Department (Monday through Friday 8:00 AM to 4:00 PM).

Please apply with the following documents to receive consideration:

- Signed Employment Application and Authorization to Release Information form
- Copy of your birth certificate or certificate of naturalization
- Copy of your high school diploma or GED certificate
- Copy of your college or university degree (A sealed and certified transcript of your course work will be required for background investigation)
- Copy of your Driver's License
- Copy of your U.S. Military DD-214 form, if applicable



- If applicable, a copy of your certificate of completion of Illinois Basic Law Enforcement Academy Training or comparable training from another state
- Copy of the document confirming you passed the POWER test on or after October 30, 2025

Return application materials to the South Barrington Police Commission via email at: policeapplicant@southbarrington.org. **DO NOT SUBMIT ANY APPLICATION MATERIALS TO NATIONAL TESTING NETWORK.**

Applications, required documentation, Public Safety Self-Assessment, and the Frontline National exam through National Testing Network (NTN) must be **completed and received by 5:00 pm on Friday, October 30, 2026**. Late or incomplete applications will not be considered. The Public Safety Self-Assessment, and the Frontline National exam can be found at the following location:

<https://candidates.nationaltestingnetwork.com/#/welcome>

Power Test:

The Illinois Law Enforcement Training Standards Board established the Peace Officer Wellness Evaluation Report (POWER) Test as a physical assessment tool for entry to Illinois police academies. The test was created in recognition of the importance of physical fitness in the performance of essential law enforcement duties. The test requires police officer candidates to engage in the following activities:

- Sit and Reach Test
- One Repetition Maximum Bench Press
- One Minute Sit-Up Test
- 1.5 Mile Run

The test is graded on a pass/fail basis. Applicants must complete all four exercises to pass the test. More information on the POWER test can be found at:

<https://www.ptb.illinois.gov/media/1755/new-power-test-chart-2023.pdf>

The POWER Test is offered on a limited schedule at the following testing facilities. Schedule your POWER test immediately, if you have not already taken it.

Northeastern Illinois Public Safety Training Academy (NIPSTA)

2300 Patriot Boulevard

Glenview, IL 60026

847-998-8090

www.nipsta.org

Cost: \$55



Joliet Junior College

Building G – Fitness Center

1215 Houbolt Rd.

Joliet, IL 60431

815-280-2674

www.jjc.edu

Cost: \$50