

Position Title: Police Officer

The South Barrington Police Department is hiring for the position of Police Officer.

Candidates are required to complete the following by May 1, 2026, no later than 5:00 PM to be considered for the role:

- National Testing Networks (NTN) Frontline National Exam
- Personal History Questionnaire (PHQ)
- Public Safety Self-Assessment (PSSA)
- Department Employment Application: southbarrington.org

Salary Information: \$78,090 - \$117,148 (contract expires April 30, 2026)

Benefits Information:

- Police Pension
- Health, dental, vision, and life insurance
- Flexible spending account, deferred compensation plan, and employee assistance program available
- Paid vacation, holiday, sick and personal days
- 12-hour shifts with seven workdays and seven days off every two weeks, every other Friday, Saturday, and Sunday off; Shifts rotate between days and nights every three months
- All uniforms, body armor, and equipment provided (except firearms)

Department Overview: The South Barrington Police Commission is looking for exceptional candidates interested in joining the ranks of the South Barrington Police Department as full-time police officer. Our standards and expectations are high. We offer the opportunity to join a professional police department performing its work with honor, integrity, and respect in a community that appreciates its police officers.

Population: 5,077

Job Requirements:

- Age: At least 21 years old, and under 35 years old, or as permitted by law
- Citizenship Required: Yes, United States Citizen
- High School Grad/GED
- Valid ILLINOIS Driver's License
- Ability to Read/Speak English
- College: Bachelor's Degree from an accredited college or university OR an Honorable Discharge from the United States Military
- Successful completion of the Police Officer Wellness Evaluation Report (POWER) test on or after May 1, 2025, at one of the following testing facilities:
 - Northeastern Illinois Public Safety Training Academy (NIPSTA) in Glenview
 - Joliet Junior College in Joliet

Hiring Process:

- Schedule and complete the Public Safety Self-Assessment and Frontline National Exam through National Testing Network before the application deadline
- Complete an application with the Village of South Barrington Police Officer Application online www.southbarrington.org
- Interview with the Board of Fire and Police Commissioners
- Personal History Questionnaire (PHQ)
- Background Investigation
- Polygraph Exam
- Psychological Exam
- Physical Exam

Required Paperwork:

The Police Commission reserves the right to terminate any applicant at any point in the hiring process. Interested and qualified people should apply and accompanying materials as detailed below to receive consideration.

Application packets are available at www.southbarrington.org or the following location:

South Barrington Police Department
30 S. Barrington Rd.
South Barrington, Illinois 60010
Monday through Friday 8:00 AM to 4:00 PM

The application packet consists of a Village of South Barrington Employment Application form and an Authorization to Release Information form.

Please apply with the following documents to receive consideration:

- Signed employment form and authorization to release information
- A copy of your Birth Certificate or Certificate of Naturalization
- A copy of your High School Diploma or GED Certificate
- A copy of your college or University Degree (A sealed and certified transcript of your course work will be required for the background investigation)
- A copy of your Driver's License
- A copy of your U.S. Military DD-214 form, if applicable
- If applicable, a copy of your certificate of completion of Illinois Basic Law Enforcement Academy Training or comparable training from another state
- A copy of the document confirming you passed the POWER test on or after May 1, 2025

Candidates must complete the necessary Public Safety Self-Assessment as well as the Frontline National exam through NTN.

Return application materials to the South Barrington Police Commission via email at:

policeapplicant@southbarrington.org

Applications and required documentation must be received by 5:00 pm on Friday, May 1, 2026.

Late or incomplete applications will not be considered.

Power Test:

The Illinois Law Enforcement Training Standards Board established the Peace Officer Wellness Evaluation Report (POWER) Test as a physical assessment tool for entry to Illinois police academies. The test was created in recognition of the importance of physical fitness in the performance of essential law enforcement duties. The test requires police officer candidates to engage in the following activities:

- Sit and Reach Test
- One Repetition Maximum Bench Press
- One Minute Sit-Up Test
- 1.5 Mile Run

The test is graded on a pass/fail basis. Applicants must complete all four exercises to pass the test. More information on the POWER test can be found at:

<https://www.ptb.illinois.gov/media/1755/new-power-test-chart-2023.pdf>

The POWER Test is offered on a limited schedule at the following testing facilities. Schedule your POWER test immediately, if you have not already taken it.

Northeastern Illinois Public Safety Training Academy (NIPSTA)

2300 Patriot Boulevard

Glenview, IL 60026

847-998-8090

www.nipsta.org

Cost: \$55

Joliet Junior College

Building G – Fitness Center

1215 Houbolt Rd.

Joliet, IL 60431

815-280-2674

www.jjc.edu

Cost: \$50