RESOLUTION 2015-1514

A RESOLUTION REGARDING COMPLIANCE WITH THE AMERICANS WITH DISABILITIES ACT OF 1990 IN THE VILLAGE OF SOUTH BARRINGTON (Building Officer Michael Moreland)

WHEREAS, Title II of the Americans with Disabilities Act of 1990 ("ADA"), and its implementing regulation, 28 C.F.R. § 35.106, require municipalities to publish a notice of the relevant provisions of the ADA to all persons who may be interested in the municipality's programs, activities and services; and

WHEREAS, in the opinion of a majority of the corporate authorities of the Village of South Barrington, it is advisable, necessary and in the public interest that the Village of South Barrington publish a notice of the rights of individuals pursuant to the ADA at all Village facilities and on the Village's website.

NOW, THEREFORE, BE IT RESOLVED by the President and Board of Trustees of the Village of South Barrington, Cook County, Illinois, as follows:

Section 1. The facts and statements contained in the Preamble to this Resolution are found to be true and correct and are hereby adopted as part of this Resolution.

Section 2. It is hereby determined that it is advisable, necessary and in the public interest that the Village of South Barrington adopt the notice attached hereto marked as Exhibit "A" and made a part hereof regarding the rights of individuals under the ADA.

Section 3. Building Officer Michael Moreland, or his designee, shall publish the notice attached hereto marked as Exhibit "A" on the Village of South Barrington’s website, at all Village facilities, and in any circumstance the Building Officer deems that publication of the notice is required.

Section 4. Building Officer Michael Moreland shall make all information posted and published pursuant to ADA requirements available in alternative, accessible formats.

Section 5. This Resolution shall be in full force and effect upon its passage, as provided by law.

PASSED: This 9th day of July 2015

APPROVED: This 9th day of July 2015

ATTEST:

Donna Wood, Village Clerk

Paula McCombie, Village President

AYES: 5 NAYS: 0 ABSTAIN: 0 ABSENT: 1
NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 ("ADA"), the Village of South Barrington will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: The Village of South Barrington does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

Effective Communication: The Village of South Barrington will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the Village of South Barrington’s programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: The Village of South Barrington will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in the Village of South Barrington offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of the Village of South Barrington, should contact the office of Building Officer Michael Moreland, 30 South Barrington Road, South Barrington, IL, (847) 381-7510, as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require the Village of South Barrington to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of the Village of South Barrington is not accessible to persons with disabilities should be directed to Building Officer Michael Moreland, 30 South Barrington Road, South Barrington, IL, (847) 381-7510.

The Village of South Barrington will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.