

## **LEGAL AND HUMAN RESOURCES COMMITTEE**

**OCTOBER 1, 2018**

### **MINUTES**

#### **CALL TO ORDER**

The meeting was called to order by Committee Chairman Stagno at 3:30 p.m.

#### **ROLL CALL**

Members present: Chairman Stagno, Trustee Kerman

Members absent: Trustee Cohen

Others present: President McCombie, Trustee Abbate, Courtney Calabrese and Rosemary Aiello with Corkill Insurance

Staff present: Treasurer Bodie and Administrator Palmer

#### **APPROVAL OF MINUTES**

Minutes for the July 6, 2018 Legal and Human Resource Committee Meeting were not available.

#### **PUBLIC COMMENT**

No public comments were made.

#### **EXECUTIVE SESSION**

A motion was made by Trustee Kerman to go into Executive Session for the purposes of discussing personnel and collective bargaining. Motion was seconded by Chairman Stagno. On a voice vote the motion was approved and the Committee went into Executive Session at 3:38 PM.

At 3:43 PM the Committee adjourned from Executive Session and returned to the regular session.

#### **AGENDA ITEMS**

Presentation by Courtney Calabrese, Corkill Insurance, of Group Health & Dental Insurance Effective December 1, 2018

Bodie introduced Courtney Calabrese and Rosemary Aiello from Corkill Insurance. Calabrese reviewed the insurance quotes received on the Village's current health insurance coverage provided by Blue Cross Blue Shield. Calabrese noted that the most recent quote was 2.5% above the current rate. It was also noted that the rate was based on being age rated and being less than 50 employees made it a small group plan. Calabrese discussed other companies and their willingness to quote on the plan. Dental, Vision and Life insurance were also included. Trustee Kerman asked about the level of life insurance. Bodie explained that the amount on life insurance was \$25 thousand. With dental insurance, it was advised to survey the employees to find out who their dental care was with to try and match that with the companies involved. Calabrese went over the mandatory plan changes for prescriptions and the tiers of coverage involved. Out of pocket levels and deductibles were reviewed. Several options for coverage were reviewed as well. Commitment on a choice for the coverage is being sought by October 15, 2018. Having an open enrollment meeting was discussed to cover any of the proposed changes.

The Committee thanked the Corkill representatives for attending the meeting, next steps would be to further review the offerings.

**OLD BUSINESS**

No old business was discussed.

**NEW BUSINESS**

Mayor McCombie informed the committee that Trustee Cohen had submitted her resignation from the Village Board due to health reasons and the fact that she no longer was maintaining a home in the Village. Mayor McCombie also presented to the committee that Edgar Alvarado is recommended to replace Trustee Cohen on the Village Board.

**ADJOURNMENT** - A motion for adjournment was made by Trustee Kerman and seconded by Chairman Stagno. By unanimous voice vote, the meeting adjourned at 5:36 PM.

Respectfully submitted by

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Bob Palmer, Administrator  
October 1, 2018