# LEGAL AND HUMAN RESOURCES COMMITTEE

# JULY 6, 2018

## **MINUTES**

#### CALL TO ORDER

The meeting was called to order by Committee Chairman Stagno at 10:00 a.m.

## ROLL CALL

Members present: Chairman Stagno, Trustee Kerman

Members absent: Trustee Cohen

Others present: President McCombie, Trustee Abbate

Staff present: Treasurer Bodie

### APPROVAL OF MINUTES

Motion to approve the Minutes of the April 9, 2018 Regular Session Meeting was made by Trustee Kerman and seconded by Chairman Stagno. Motion passed by unanimous voice vote.

#### PUBLIC COMMENT

No public comments were made.

#### **AGENDA ITEMS**

General Insurance Policies for Fiscal Year 2019

The committee reviewed the Village's general liability and property insurance policies for the fiscal year May 1, 2018 - April 30, 2019. Although the Village approved the policies at the April meeting, the actual policies were delivered in digital form by AJ Gallagher on July 2, 2018. Trustee Stagno reviewed the policies in detail. He led the discussion on policy language that is unclear, contradictory and written to protect the insurance company rather than provide meaningful benefit to the Village. AJ Gallagher identified a few changes from their proposal in April compared to final policies recently received. Their email also stated it is the Village's responsibility to review the actual policy for specific terms, conditions and exclusions. Trustee Stagno noted that the Village is required to pay for the coverage based on the proposal in May although the actual policies are not received until several months later. Trustee Stagno questioned the definition of the Extended Reporting Period for filing a claim and whether the policies were occurrence or claim policies. Treasurer Bodie was tasked with checking with AJ Gallagher on these issues and reporting to the Committee. It was noted that the Cyber coverage excludes business income and digital asset restoration due to the fact that the Village is not using off-site back-up of computer systems. This coverage can be reinstated once the Village has undertaken this procedure.

### **EXECUTIVE SESSION**

No executive session was held.

#### OLD BUSINESS

No old business was discussed.

## **NEW BUSINESS**

Mayor McCombie informed the Committee that the two police officer recruits began their fourteen-week law enforcement training on June 26. Rey Mena with Menagery will be presenting information on creating the new Village logo to trustees at a Special Meeting to be held on July 12 prior to the Regular Board Meeting. Mayor McCombie discussed the Leadership Training to be held on July 24 and 25.

**ADJOURNMENT** - A motion for adjournment was made by Trustee Kerman and seconded by Chairman Stagno. By unanimous voice vote, the meeting adjourned at 12:05 AM.

Respectfully submitted by

Michelle Bodie, Treasurer February 4, 2019