

MINUTES OF THE
LEGAL AND HUMAN RESOURCES COMMITTEE
JANUARY 27, 2016
10:00 AM

CALL TO ORDER

The meeting was called to order by Committee Chairman Stagno at 10:04 a.m.

ROLL CALL

Members present: Chairman Anthony Stagno, Trustee Bernard Kerman
Absent: Trustee Therese Cohen
Others present: Village President Paula McCombie
Staff present: Administrator Robert Palmer, Treasurer Michelle Bodie,
Executive Secretary Linda Hooker

APPROVAL OF MINUTES

A motion to approve the minutes of dated October 1, 2015 was made by Trustee Kerman and seconded by Chairman Stagno. Motion passed by unanimous voice vote.

Discussion of Salary Ranges for FY 2015/2016

Trustee Stagno led discussion regarding the validity of using area municipal salary comparisons and discussed the actual costs of employee benefits in addition to their basic salary. He pointed out that the residents bear the cost of these benefits, including pensions and payroll in their property taxes.

EXECUTIVE SESSION

Chairman Kerman made a motion to go into executive session at 10:40 a.m. Trustee Stagno seconded the motion. Motion passed by unanimous voice vote and the meeting was moved to the Conference Room for executive session.

RECONVENE INTO OPEN SESSION

Chairman Stagno made a motion to reconvene the meeting into open session. Trustee Kerman seconded the motion and the meeting reconvened at 11:55 a.m.

ROLL CALL

Members present: Chairman Anthony Stagno, Trustee Bernard Kerman
Absent: Trustee Therese Cohen
Others present: Village President Paula McCombie
Staff present: Administrator Robert Palmer, Treasurer Michelle Bodie,
Executive Secretary Linda Hooker

Trustee Kerman made a motion that Village Engineer Natalie Karney be given an annual increase of \$3,388; that she be paid \$1,000 to cover the registration and expenses to an educational conference; that Accounting Assistant Sarah D'Amico be given an annual increase of \$2.00 an hour; that Building Officer Michael Moreland be given an annual increase of \$5,000. Increases are to be effective Feb 21, 2016. Trustee Stagno seconded the motion. Motion passed by unanimous voice vote.

The committee supported Mayor McCombie's recommendation for merit bonuses. Trustee Kerman made a motion that discussion regarding bonuses for certain employees be forwarded to the Feb 11, 2016 Village Board meeting for executive session. Trustee Stagno seconded the motion. Motion passed by unanimous voice vote.

It was the consensus of the committee to support the Finance Officer's Bodies recommendation to close the Illinois Fund Accounts. Deposits will be transferred to the Village's BMO Harris Bank accounts.

ADJOURNMENT - A motion for adjournment was made by Trustee Kerman and seconded by Chairman Stagno. By unanimous voice vote, the meeting adjourned at 12:09 p.m.

Respectfully submitted by
Executive Secretary Linda Hooker