

1 Minutes of the
2 South Barrington Police Commission
3 Held Thursday, September 26, 2013 at 6:00 pm.
4

5 Call to Order. The meeting was called to order by Chairman Carse at 6:12 pm
6

7 Roll Call. Present: Commission Chair Dr. Shireesha Carse, Commissioner Neal Patel, and
8 Commissioner Ken Michonski. A quorum was present. Also present was Police Chief
9 Mike Deegan, Village Trustee Therese De Serto-Cohen, and Village President Paula
10 McCombie.
11

12 Approval of Minutes. Commissioner Michonski motioned to accept the minutes of
13 September 3, 2013 with the recommendation of removing lines 42-45 because they
14 revealed details of the personnel issues that were addressed in closed session. Dr. Carse
15 seconded the motion to accept the minutes as amended. Motion carried by voice vote.
16

17 Police Officer Applicants. Chief Deegan informed commissioners that he has only received
18 four (4) applications so far for the part-time officer position. The application deadline is
19 October 11. He added that there are several suburban agencies who are currently testing for
20 full-time officers and that might explain the diminished response to South Barrington's
21 advertisement. The chief stated that the department is in need of both full-time and part-
22 time officers.
23

24 Commissioners discussed advertising for a full-time officer position. They talked about the
25 educational requirements that would be ideal for the position. Part-time applicants must
26 have completed at least 60 credits of college and police academy training to be eligible to
27 serve on our part-time force. Commissioners discussed removing the academy requirement
28 and, instead, adding a bachelor's degree requirement for full-time police officer candidates.
29 They discussed the notion of hiring a college graduate who has no police academy training
30 and sending him/her to the Basic Law Enforcement Training Academy. Village President
31 McCombie stated that she would not oppose this should they find the right candidate.
32 Chief Deegan stated that it would cost the Village about \$3000 to send an officer to the
33 academy but added that the Illinois Training and Standards Board will reimburse the
34 Village up to 50% of that cost. Trustee Cohen stated that to achieve this, the Police
35 Commission Rules & Regulations must be changed to allow for it. The current rules state
36 that all applicants must have completed the basic law enforcement training academy.
37

38 After discussion at length, commissioners decided to place another advertisement in the
39 newspaper and in the Blue Line, to run concurrent with the part-time officer advertisement
40 that is running now, for a full-time position. In addition to the education requirement of a
41 bachelor's degree, the chief also recommended having candidates take the POWER test at
42 their own expense.
43

44 Commissioner Michonski motioned to change the Police Commission Rules &
45 Regulations to remove the basic law enforcement academy requirement for full-time
46 applicants, and place an advertisement for a full-time officer, concurrent with the part-time

47 advertisement that is now running, eliminating the basic police academy training
48 prerequisite and listing the prerequisite to include a bachelor's degree in Criminal Justice
49 or related field, and the successful completion of the Police Officer Wellness Evaluation
50 Report (POWER) test within the last six months. Dr. Carse seconded the motion and it
51 carried by voice vote.

52

53 Old Business

54

55 Officer Candidates Current Register. Chief Deegan informed commissioners that Brandt
56 Cappitelli has withdrawn his acceptance of the Village's offer of full-time employment.
57 Mr. Cappitelli was offered a full-time position at the Elmhurst PD where he currently
58 works part-time.

59

60 Chief Deegan stated that the current register has effectively been exhausted and he looks
61 forward to building a new register for both part-time and full-time candidates as quickly as
62 possible.

63

64 Sergeant's Exam. Commissioners reviewed the proposals by three vendors to conduct a
65 Sergeants Exam and Assessment Center. They concurred that the MAC Group offered the
66 most value for the money. Village President McCombie stated that Dan McCollum,
67 president of the MAC Group, has a good reputation. The village has used his services
68 before and they have been pleased.

69

70 Commissioner Patel motioned to notice and schedule a Promotional Sergeant of Police
71 Exam and to accept the contract with the MAC Group for services related to the sergeant's
72 written exam and Assessment Center at a cost not to exceed \$5000. Commissioner
73 Michonski seconded; the motion carried by voice vote.

74

75 Payment of Bills. Commissioner Michonski motioned to approve for payment the
76 following bills for a total amount of \$226.60:

77

78 \$27.60 payable to Paddock Publications for newspaper advertisement in the Daily Herald
79 for part-time police officer.

80

81 \$199.00 payable to The Blue Line for advertisement for part time police officer.

82

83 Dr. Carse seconded the motion. Motion carried by roll call vote.

84 Commissioner Carse yes

85 Commissioner Michonski yes

86 Commissioner Patel yes

87

88 New Business

89

90 Chief Deegan stated the Police & Fire Commission Annual conference is coming up and
91 he encouraged commissioners to attend if they could.

92

93 Commissioner Carse requested that all psychological reports on police officer candidates
94 be opened by the Police Commission Chair. Discussion ensued; Commissioner Michonski
95 motioned that all psychological reports on police officer candidate be delivered unopened
96 to the Commission Chair. Seconded by Commissioner Patel, the motion carried by voice
97 vote.

98
99 Commissioner Michonski motioned to adjourn out of regular session and into Executive
100 Session. Seconded by Commissioner Patel, the motion carried by voice vote. The
101 commission went into executive session at 6:55 pm.

102
103 Commissioner Patel motioned to adjourn out of Executive Session and back into Regular
104 Session. Seconded by Commissioner Carse, the motion carried by voice vote. The
105 commission went back into regular session at 7:01 pm.

106
107 Commissioner Michonski motioned to amend the Police Commission Rules and
108 Regulations to allow the Village President to disqualify a police officer candidate after
109 interviewing such candidate. Seconded by Commissioner Patel, the motion carried by
110 voice vote.

111
112 Commissioner Patel motioned to adjourn the meeting. Commissioner Michonski seconded.
113 Meeting adjourned at 7:10 pm

114
115 The September 26, 2013 minutes of the Police Commission were transcribed from audio
116 recording and are respectfully submitted.

117

118

119

120 _____
Recording Secretary

121

122

123 The minutes of the September 26, 2013 minutes were accepted on January 29, 2014.