

**MINUTES OF**  
**LEGAL AND HUMAN RESOURCES COMMITTEE**

Held at the South Barrington Village Hall

**MONDAY, JULY 29, 2013**

**2:00 P.M.**

**CALL TO ORDER**

The meeting was called to order by Committee Chairman Stagno at 2:13 p.m.

**ROLL CALL**

Members present: Chairman Stagno, Trustees Cohen and Kerman

Others present: Mayor McCombie, Trustee Abbate

Staff present: Administrator Masciola, Finance Officer Bodie, Police Chief Deegan

A quorum was declared.

Cost of Living

The committee discussed that a 2 ½% cost of living adjustment retroactive to the beginning of the fiscal year is provided to the union employees in the recently approved union contract.

MOTION made by Trustee Cohen to give the full-time and part-time non-union employees a 2 ½% cost of living adjustment retroactive to the beginning of the current fiscal year.

SECOND made by Trustee Kerman.

MOTION PASSED by unanimous voice vote.

MOTION made by Trustee Kerman to adjust the employee salary ranges where necessary to accommodate the 2 ½% cost of living increase for those individuals at the top of their range.

SECOND made by Trust Cohen.

MOTION PASSED by unanimous voice vote.

Review of Wage Survey regarding Employee Salary Ranges

The committee reviewed the wage survey of 23 communities in order to do the annual review of the employee salary ranges and establish it for the current fiscal year. It was the consensus of the committee members that 12 communities be removed from the survey. The recalculated survey will be brought back to the committee at a future Legal & Human Resources meeting.

**ADJOURNMENT**

A motion for adjournment was made by Trustee Kerman and seconded by Trustee Cohen. The motion passed by unanimous voice vote. The meeting adjourned at 3:04 p.m. p.m.

Submitted by  
Linda Hooker, Deputy Clerk

cc:  
Legal & Human Resource Committee  
Village President and Board of Trustees  
Village Treasurer

Barrington Courier Review  
Chicago Tribune, Northwest  
Daily Herald

South Barrington Park Dist.  
Barrington School Dist  
BACOG